



**2024**

**SUSTAINABILITY  
REPORT**



**RTS TEXTILES**

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**JOHN VARELDZIS**  
CEO

## WORDS FROM OUR CEO

Sustainability has always been an important part of the RTS Textiles Group business ethos. In fact our first significant investment in sustainability dates back to 2004 when we installed what was then the largest heat exchange and recovery unit in Europe. This year we are publishing our first sustainability report to reflect the increasing importance of sustainability in everything that we do. We understand that this is a long term journey, and publishing this report, with clear targets and performance metrics, is just one of those steps along that journey that will help us to create transparency and accountability throughout our operations, which in turn will force us to push ourselves further along that journey.

Today, sustainability goes way beyond simply investing in machinery. We see sustainability as the 3 P's:

- **Our People** - ensuring they are totally engaged, empowered, and able to work in a safe and positive environment.
- **Our Processes** - continuously improving and reducing every type of waste at each and every step of the way.
- **Our Product** - by focussing more of our product development on sustainable fibres and technologies, creating better products and reducing our impact on the environment.

Over the next few pages you will be able to read more about what we have done so far across our group, and what we are planning to do in the future. One of the most difficult challenges in energy intensive businesses like ours, is decarbonisation and developing a net zero strategy. We are at different stages of that journey and will continue to update all of our stakeholders through the publication of subsequent Sustainability Reports.

Our aim is to build a successful, sustainable and responsible company, that takes pride in what it achieves but remains humble, recognising the weight of the responsibility it bears, to all of our stakeholders as well as to the environment.

# ABOUT RTS TEXTILES LTD

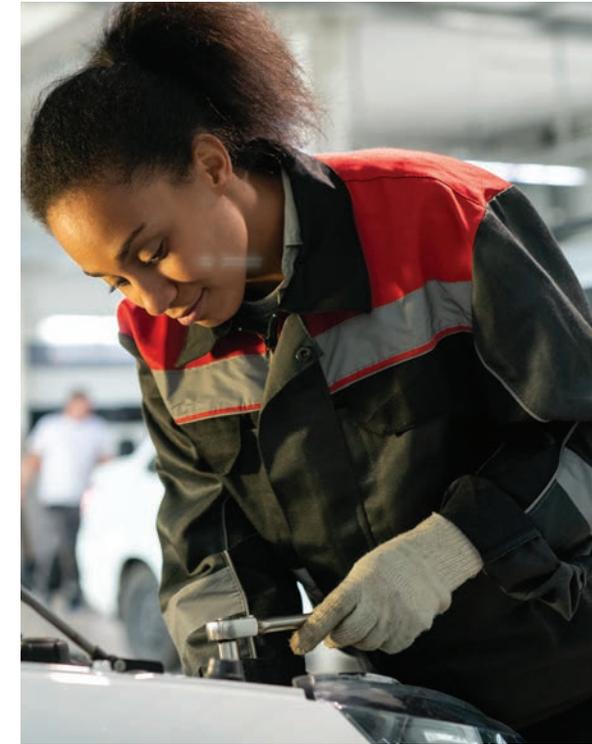
The RTS Textiles group is a global workwear fabric manufacturer with a capacity of over 130 million metres of fabric annually from our production facilities in the UK, mainland Europe and Asia, from where we export to more than 80 countries worldwide.

The company specialises in the manufacture of workwear, flame retardant, waterproof, defence and sustainable fabrics for multiple sectors ranging from light to heavy industry, as well as food processing, retail, distribution, healthcare, hospitality and defence.

End users in companies such as McDonald's, BUPA, TATA Steel, Shell, Coca Cola, Airbus, Jaguar Land Rover, BP and Arcelor Mittal, wear uniforms made from our products.

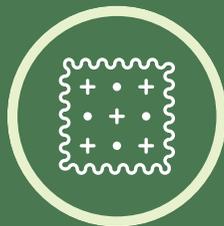
## OUR HISTORY

Established in Lancashire, the birthplace of British textiles, and with over 130 years in the industry, the story of the company dates back to the 19th century when Benjamin Davies and brother in law James Eckersley started operations of the Pincroft Dyeing and Printing company for the bleaching and finishing of fabrics in 1891.



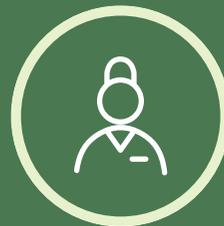
### EXPERTISE

130+ YEARS OF TEXTILE  
KNOW-HOW



### PRODUCTS

WIDE RANGE  
OF WORKWEAR,  
FLAME RETARDANT,  
WATERPROOF AND  
DEFENCE FABRICS



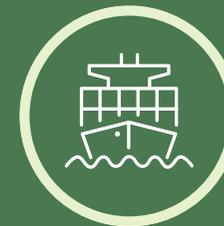
### INDUSTRIES

LIGHT TO HEAVY  
INDUSTRY,  
HEALTHCARE,  
HOSPITALITY,  
DEFENCE AND MORE



### FACTORIES

IN PAKISTAN,  
PORTUGAL AND  
THE UK



### GLOBAL REACH

EXPORTING TO 80+  
COUNTRIES

# OUR CORE VALUES

THESE VALUES REFLECT WHAT WE STAND FOR AND INFLUENCE HOW RTS TEXTILES LTD INTERACTS WITH EMPLOYEES, CUSTOMERS, STAKEHOLDERS, AND THE BROADER COMMUNITY

## PURPOSE, MISSION, VISION, AND VALUES

- **Purpose (why we exist)**  
Global provider of innovative textile solutions that save lives, maximise performance and enhance wearer comfort.
- **Vision (what we want to be)**  
Relentlessly investing in people, products and processes, we seek smarter more sustainable solutions, new horizons and opportunities, to protect and enhance lives worldwide.
- **Mission (what we do)**  
Grow value through innovation and continuous improvement, delivering sustainable growth.

## AMBITION

With the courage to strive forwards, we push the boundaries of product development, pursue new horizons and opportunities worldwide, supporting each other in finding innovative solutions to difficult challenges.

## SUSTAINABILITY

We seek smarter more sustainable solutions, committed to the development of a more sustainable future for our people, planet and performance.

## PASSION

With generations of expertise in manufacturing behind us, our customers can rely on our products, and they can rely on us. We won't put our name on anything we're not proud of.

## INNOVATION

We nurture ideas, embrace innovation and build knowledge through exploring the art of the possible.

## RESPONSIBILITY

Our business is built on foundations of honesty and integrity. These two principles form the core of our professional relationships with customers, suppliers and colleagues. We recognise we are part of one team working towards the same goal.

## EXCELLENCE

We are committed to excellence, approaching every task with a determination to succeed and a desire to constantly raise the bar on our performance.

# ORGANISATIONAL STRUCTURE

## RTS TEXTILES LTD

The RTS Textiles group includes a number of sales brands, manufacturing facilities and joint ventures in the UK, mainland Europe and Asia.

The group's commercial and operational network allows it to have a global reach with export business reaching over 80 countries and to serve end users in a wide range of industries and sectors.

## SALES BRANDS



### CARRINGTON TEXTILES

Carrington Textiles is the group's biggest and global reaching sales brand. Carrington Textiles leverages the group's manufacturing facilities in the UK, Portugal and Pakistan, to distribute to over 80 countries. Carrington Textiles specialises in the supply of workwear, flame retardant, waterproof, defence and sustainable fabrics for light to heavy industry, as well as healthcare and hospitality.



### MELCHIOR TEXTIL

Melchior is a sales brand focussed on the DACH and Central European regions and is a subsidiary of our Portuguese manufacturing facility (MGC). Melchior benefits from a solid and sustainable production base, becoming part of a vertical industrial workwear setting.

# PRODUCTION FACILITIES



## ALLTEX

Alltex, based in Lancashire, UK, offers commission dyeing as well as a wide range of fabric finishing options including flame retardant treatment, bleaching, raising, emerising and calendering, with a production capacity of 2.5 million metres a year. Alltex joined the RTS Textiles Group in 2015 after being a core supplier for over 20 years.

## CARRINGTON TEXTILES INTERNATIONAL (CTI)

Officially launched in 2021, Carrington Textiles International is the joint venture between Carrington Textiles and Sapphire Textile Mills in Pakistan. Located in Lahore CTI benefits from a production capacity of up to 50 million metres of workwear fabric a year. The site has been equipped with some of the most modern European dyeing and finishing plants and machinery, offering a double width dye range for greater efficiency. With the closeness to Sapphire's existing spinning and weaving operations, as well as to other existing local suppliers, CTI provides a vertically integrated manufacturing solution, reducing lead times and further enhancing service to customers.

## MGC

Was founded in 2017 through a joint venture between UK-based Carrington Textiles and TMG - Acabamentos Texteis, one of Portugal's largest textile companies. The joint venture was created with a view to supporting Carrington Textiles' growth post-Brexit in the European market. MGC's production facility spans 22,000 m2 and has an annual production capacity of 20 million metres of dyed and white fabric. Specialities at the facility include the dyeing and finishing of fabrics for protective clothing and fashion wear.

## PINCROFT DYEING AND PRINTING

Pincroft Dyeing and Printing is the group's main manufacturing facility in the UK with a current production capacity of 35 million metres a year. Pincroft's unique selling point is its over 90 years of expertise in camouflage printing, serving armed forces around the world including the UK, Dutch MoD and the Estonian Army, just to name a few. Pincroft has also positioned itself as a leading European flame retardant finisher to the highest standards, suitable for a range of end uses and regions. Other areas of expertise at Pincroft include commission dyeing and both mechanical and chemical finishing.

# SUSTAINABILITY APPROACH

RTS Textiles Ltd takes a holistic approach to the company's sustainability efforts. By staying at the forefront of research, development and innovation, we ensure new technologies, fibres, processes and efficiency measures are in place across the group's facilities so our impact on the environment is reduced to a minimum.

These include:



## BETTER COTTON

The Better Cotton programme is a holistic approach to sustainable cotton production covering the three pillars of sustainability: environmental, social and economic. This initiative helps reduce water consumption, soil acidification and the impact on global warming.



## CICLO®

A sustainable textiles ingredient in the form of an additive that is combined with polyester at the beginning of the fibre making process. When Ciclo Polyester ends up in the environment either through washing or end of life of the garment, it behaves like natural fibres, in turn reducing microplastic pollution and textile accumulation.



## ORGANIC COTTON

A cotton that is farmed without the use of synthetic pesticides and chemical fertilisers that are harmful to air, water, soil and the health of people in cotton growing areas. Organic cotton uses natural fertilisers and soil quality is controlled by crop rotation.



## REPREVE®

A polyester fibre made by transforming recycled materials (including plastic bottles). These fibres have embedded properties like wicking, adaptive cooling and water repellency, for a comfortable and durable fabric.



## TENCEL™

Branded lyocell and modal fibres produced by environmentally responsible processes from sustainably sourced wood. This technology is known for its natural comfort, great strength and moisture absorption properties.



## VORTEX®

A spinning technology that improves the quality and performance of yarns, making them more durable and comfortable. With Vortex spun yarns there is no untwisted part. Twist of some degree is present in the entire yarn offering better resistance to pilling and abrasion, less shrinkage and hairiness, as well as greater moisture absorption and drying.

# SUSTAINABILITY APPROACH TRANSPARENCY

## BETTER COTTON FOR A SUSTAINABLE FUTURE



Earlier in 2024 we made a pivotal commitment to sustainability by exclusively supporting the Better Cotton initiative with all our fabrics containing cotton. This initiative reflects the groups' dedication to reducing our environmental footprint and providing customers with responsibly sourced materials.

Better Cotton is a game-changer in the textile industry, promoting responsible cotton farming practices, reducing the environmental impact of cotton production, and improving the livelihoods of cotton farmers.



## RECYCLED BOTTLE COUNT FOR SUSTAINABLE WORKWEAR

At RTS Textiles Ltd we can certify the number of plastic bottles recycled to produce every metre of a number of our sustainable workwear polycotton fabrics using REP REVE®. This initiative aims to add more transparency to our supply chain and offer customers environmentally friendly fabrics with added value.

# 11.3



**PLASTIC BOTTLES  
GO INTO EACH  
METRE OF OUR  
DELAMERE 195  
FABRIC**

# FACILITIES ENVIRONMENTAL PERFORMANCE

- PINCROFT DYEING AND PRINTING (UK)
- MGC (PORTUGAL)
- CARRINGTON TEXTILES INTERNATIONAL (PAKISTAN)



€3.5M

- A 3.5m investment in 2022 on a Combined Heat Power (CHP) unit to support our sustainable operations.

67%

- 67% of the factory's electricity produced with our CHP equipment.

100%

- 100% of the rest of the electricity we purchase at Pincroft Dyeing and Printing is renewable (biomass).

658 TONNES

- Natural gas savings with this new technology are the equivalent to 658 tonnes of CO2 emissions annually.

70,000M3

- Thanks to a Water and Effluent Management project implemented in recent years, Pincroft Dyeing and Printing has been able to save over 70,000m3 a year of water abstraction and effluent.



€2.7M

- A 2.7m investment in 2023 on a biomass boiler to support our sustainable operations.

OVER 13%

- Over 13% reduction of water consumption in all production through process efficiency.

95%

- Production of 95% of the steam used in the manufacturing process and 70% reduction in natural gas consumption thanks to the installation of the biomass boiler in 2023.

- Reduction of plastic consumption in the final inspection.

- Training for all employees in environmental management.

- Investment in a new energy management system.

- Forwarding of wastewater to the municipal treatment center.

- Received SURE (Sustainable Resources) certification for the use of sustainable biomass.



€10.5M

- A 10.5m investment on a biomass boiler and solar panels for energy efficiency.

98%

- The installation of our biomass boiler produces 98% of the factory's thermal energy through renewable resources.

15%

- Installation of solar panels producing 15% of the site's energy.

32,000 TONNES

- The energy saved with the installation of our biomass boiler and solar panels reduce our CO2 emissions by 32,000 tonnes a year.

200MW

- Wind power production of 200mw a year.



# DECARBONISATION PINCROFT - UK

At the end of 2023, Pincroft Dyeing and Printing embarked on a comprehensive Carbon Road Map support programme with a carbon consultancy firm to help address carbon and net zero within our sustainable development aspirations. Spanning over 5 years, it covers a range of elements including Greenhouse Gas (GHG) quantification, energy and carbon reduction opportunity assessments, and a programme of workshops to help develop our net zero strategy.

## GREENHOUSE GAS QUANTIFICATION

Formal GHG quantification across scopes 1, 2 (complete) and 3 (on-going).

Streamlined Energy and Carbon Reporting (SECR) compliance statement.

## OPPORTUNITY ASSESSMENT

Energy audits (Scope 1 & 2) - February 2024.

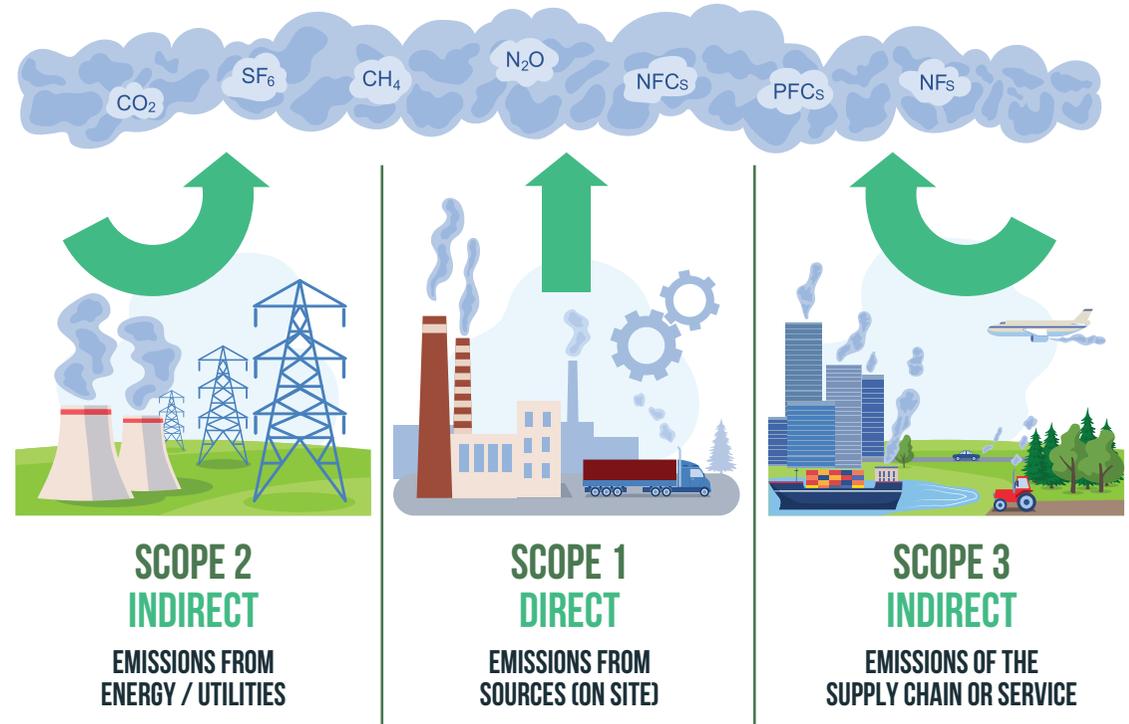
Wider carbon reduction opportunities assessment.

## DEVELOP AND ESTABLISH OUR LOW CARBON STRATEGY

Net zero strategy development and carbon workshop programme.

1st "Visioning workshop" Introduction, Risk and Visioning workshop - Completed in Q4 2023.

2nd "Carbon Consciousness" workshop - Due in Q3 2024.



CATEGORISATION		DEFINITION
DIRECT	SCOPE 1	Emissions generated directly from operations owned or controlled by the reporting company.
INDIRECT	SCOPE 2	Indirect emissions from the generation of purchased or acquired electricity, steam heating or cooling consumed by the reporting company.
INDIRECT	SCOPE 3	All indirect emissions (not included in Scope 2) that occur in the value chain of the reporting company including both upstream and downstream emissions.



# DECARBONISATION MGC - PORTUGAL



**45%** REDUCTION IN GREENHOUSE GASES IN PRODUCTION COMPARED TO 2022, WITH THE USE OF SUSTAINABLE BIOMASS

- 200 m3/day of biomass
- 12 tons of steam/hour
- 8 MWh of power
- Neutral CO2 emissions
- 95% of all steam consumption
- 1 ton of ash/day
- Biomass reserve for 2 weeks
- Domestic-origin biomass
- Fully automated biomass supply and ash disposal system
- SCADA system and 24/7 video surveillance monitoring



# CARRINGTON TEXTILES INTERNATIONAL - PAKISTAN



**9,000 TONNES**

APPROXIMATELY 9,000 TONNES OF CO2 EMISSIONS REDUCED BY THE USE OF SOLAR ENERGY



**10,000 TREES**

10,000 TREES PLANTED IN 2023 TO OFFSET FACTORY EMISSIONS

# SOCIAL PERFORMANCE

## EMPLOYEE WELL-BEING

The RTS Textiles Group takes employee wellbeing seriously, which is why the company sets out processes and strategies within the Human Resources team to continuously improve employee satisfaction and, in turn, boost productivity.



## ENGAGEMENT SURVEY

In 2023, RTS Textiles Ltd conducted a comprehensive employee engagement survey to gather feedback on various aspects of the workplace environment. This survey played a crucial role in identifying areas for improvement, particularly in communication, pathways to development, and removing obstacles to engagement.

Based on the survey results, the company established an Engagement Survey Committee. This committee is dedicated to addressing the issues highlighted by employees and implementing effective solutions. Some of the key initiatives that have been introduced include:



**IMPROVED  
COMMUNICATION  
CHANNELS**



**ENHANCED  
PATHWAYS TO  
DEVELOPMENT**



**REMOVING  
OBSTACLES TO  
ENGAGEMENT**

## SOCIAL PERFORMANCE

# DIVERSITY AND INCLUSION

At RTS Textiles Ltd, we believe diversity and inclusion in the workplace foster a culture of respect and innovation, enhancing employee engagement and performance. This environment attracts a broader talent pool, driving creativity and better decision-making, ultimately leading to a more dynamic, adaptable and successful organisation.

To strengthen our commitment to diversity and inclusion, we are planning several initiatives:

- **Management Training**

We will incorporate diversity and inclusion topics into our management courses, ensuring our leaders are equipped to foster an inclusive workplace.

- **Inclusive Recruitment Practices**

We will review and update our recruitment processes to eliminate biases and ensure we attract and hire a diverse range of candidates.

- **Diversity Audits**

Regular audits will be conducted to assess our progress and identify areas for improvement in our diversity and inclusion efforts.

# SOCIAL COMMITTEE

As a group, we believe that creating a strong sense of community within the workplace is essential for fostering a positive and inclusive company culture. To this end, we have established a vibrant Social Committee dedicated to organising various events throughout the year that bring employees and their families together.

Some of the key events organised by the Social Committee include:



## SOCIAL PERFORMANCE

# COMMUNITY ENGAGEMENT

We are proud to highlight the RTS Group's significant contributions to various communities where our factories operate. Our donations have a far-reaching impact, encompassing vital support to a disadvantaged girls' school in Pakistan, uplifting kids' concerts in the Czech Republic, and backing youth charities in the United Kingdom. Being an integral part of these communities is paramount to us, and we remain steadfast in our commitment to extending a helping hand wherever possible.



## OVER 5 YEARS SUPPORTING YOUTH IN CHORLEY - £150K IN DONATIONS TO INSPIRE

In a journey of unwavering support, the RTS Group has been a crucial benefactor to Inspire Youth Zone in Chorley, United Kingdom, since its inception. Being onboard even before the doors of the youth centre opened, RTS Textiles Ltd shared in the vision of providing support and opportunities for young people, regardless of their race, gender, or financial status.

Over the years, the RTS Groups' commitment to the cause has been consistent. Having **donated over £150k** to this worthy cause, we have supported the charity's mission in transforming the lives of more than 10,000 young people who call the Borough of Chorley their home. Through our contributions and active involvement in projects like the 'Big Green Week,' we have helped Inspire Youth Zone empower local kids, ensuring they have access to a world of opportunities and the best possible start in life with nearly 16,000 hours of youth work, 90,000 meals and over 260,000 inspiring sessions.

Inspire Youth Centre offers an extensive range of programmes and opportunities to cater to diverse interests and aspirations. From sports and arts to employability workshops and mentoring, Inspire provides a holistic approach to personal development. It encourages young people to discover their passions, explore new horizons, and develop a sense of belonging and purpose.



## OVER 20K DONATED TO EMPOWER GIRLS' EDUCATION IN PAKISTAN

Since 2021, Carrington Textiles International (CTi) has donated **£20,000** to The Citizens Foundation (UK). This contribution has been dedicated to supporting the TCF Primrose Hill Campus in Nowshera, **Pakistan**.

Partnering with The Citizens Foundation (UK), CTi's sponsorship aimed to empower young girls by providing access to quality education at the Primrose Hill Campus. Through this collaboration, 131 girls from economically disadvantaged backgrounds have been able to attend school and benefit from the transformative power of education.

The sponsorship ensures that these girls have access to quality education, which otherwise might have been beyond their reach due to financial constraints. The funds provided by CTi support scholarships, tuition assistance, infrastructure development, and extracurricular activities at TCF Primrose Hill Campus. Through this support, the sponsored girls receive a holistic educational experience that prepares them to become confident, empowered and active contributors to their communities.

## RTS TEXTILES LTD SUPPORTS CZECH REPUBLIC'S KIDS

RTS Textiles Ltd has generously donated over **£1,000** to Kids for Kids, a non-profit organisation dedicated to providing cultural facilities and youth work in the Czech Republic. This support greatly enhances Kids for Kids' efforts in fostering local culture, social events and summer camps for the youth.

Through their diverse cultural facilities and dedicated youth work, Kids for Kids has made a significant impact on the lives of young people in the Czech Republic.



## EMPOWERING INDEPENDENCE AND WELLBEING: FABRIC DONATIONS TO DRESSABILITY

For many years, our company has proudly supported Dressability, an independent charity located in Swindon, United Kingdom, catering to individuals with disabilities and limited dexterity. Through our fabric donations, Dressability develops practical solutions, enabling personal choice and independence for those they serve.

These fabrics have been instrumental in creating foam rings for hydrotherapy, shower capes for wheelchair users, craft aprons for art therapy, and washable sanitary towels for schoolgirls in Ghana.

Our ongoing partnership with Dressability continues to make a positive impact on lives, enhancing wellbeing and fostering inclusion.

## SUPPORTING LOCALLY: £1,000 CONTRIBUTION TO ADLINGTON'S CARNIVAL

Every year, at RTS Textiles Ltd, we proudly extend our support to Adlington's Carnival in the UK. The Adlington Carnival is an event that brings the community together with a variety of activities, which RTS Textiles Ltd sees as an important opportunity to get involved. Recognising our responsibility to improve the communities where we operate, the company actively contributes to the region's development and enrichment, fostering a sense of unity and belonging within the local community.

## CULTIVATING BEAUTY AND BIODIVERSITY: OUR ONGOING SUPPORT FOR ADLINGTON AND DISTRICT IN BLOOM

As a proud member of the Adlington community, RTS Textiles Ltd is delighted to share our commitment to preserving the charm and ecological richness of our beloved village.

For several years, we have sponsored the planting of flowers around the town, as part of the Adlington & District In Bloom group's invaluable efforts to elevate the local environment.

Founded in 2007, the Adlington & District In Bloom group exemplifies the power of collective action in nurturing a cleaner, greener, and more attractive community. With our dedicated support, the group tends to approximately 50 planters scattered throughout the area, enhancing the aesthetic appeal and biodiversity of our surroundings.



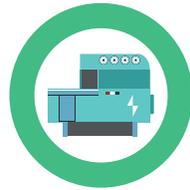
# HEALTH AND SAFETY

HEALTH AND SAFETY - ACHIEVEMENTS  
2023



## REDUCE ACCIDENT FREQUENCY RATE

REDUCED BY 8%



## KEEP REMEDIAL ACTIONS CLOSURE RATE UP

MAINTAINED AROUND 80% THROUGHOUT THE YEAR



## COMPLETE I-HASCO ONLINE TRAINING ROLL-OUT

FROM 61% COMPLETE TO 92% COMPLETE



## COMPLETE RISK ASSESSMENT REVIEW

ACHIEVED



## COMPLETE COSHH ASSESSMENT REVIEW

SCOPING COMPLETE, REVIEW ONGOING



# MEETING STANDARDS

At RTS Textiles Ltd, we strive to ensure our operations adhere to global regulations, promoting transparency and high quality in our manufacturing processes and products. We are committed to reducing our environmental impact by using energy and natural resources efficiently.

These certifications demonstrate our dedication to these principles:

## GRS

The Global Recycled Standard (GRS) is an international certification that verifies recycled content in products, ensuring sustainable and traceable materials. It covers the entire supply chain, including social, environmental, and chemical practices. The GRS promotes responsible recycling and production, enhancing transparency.

## RCS

The Recycled Claim Standard (RCS) is an international certification that verifies the presence and amount of recycled material in a product. It ensures accurate content claims through supply chain traceability, from source to final product. RCS focuses solely on the integrity of the recycled material, promoting transparency and trust in recycled content claims.

## OCS

The Organic Content Standard (OCS) is an international certification that verifies the presence and amount of organic material in a product. It ensures accurate content claims through supply chain traceability, from the source to the final product. OCS promotes transparency and trust by confirming the integrity and authenticity of organic materials in textile and apparel industries.

## GOTS

The Global Organic Textile Standard (GOTS) is an international certification ensuring organic status of textiles. It covers the entire supply chain, from harvesting raw materials to environmentally and socially responsible manufacturing. GOTS includes strict criteria for ecological and social aspects, promoting sustainability, fair labour practices, and high-quality organic textiles, thus enhancing consumer trust in organic products.

## STANDARD 100 BY OEKO-TEX®

This standard regulates and controls the use of harmful substances in textile production. This ensures our fabrics are safe to human health and provide skin friendly clothing.

## ISO 9001 QUALITY MANAGEMENT

Our ISO 9001 certification specifies requirements for a quality management system where we demonstrate our ability to consistently provide products that meet customer and applicable statutory and regulatory requirements.

## ISO 14001 ENVIRONMENTAL MANAGEMENT

It maps out a framework that a company or organisation can follow to set up an effective EMS while ensuring products and processes that are environmentally safe. It provides assurance to company management and employees as well as external stakeholders that environmental impact is being measured and improved.

## ISO 50001 ENERGY MANAGEMENT

The standard enables organisations to systematically address their energy impact, reducing costs and driving progress towards a sustainable future.

## REGISTRATION, EVALUATION, AUTHORISATION & RESTRICTION OF CHEMICALS (REACH)

REACH is a regulation of the European Union, adopted to improve the protection of human health and the environment from the risks that can be posed by chemicals, while enhancing the competitiveness of the EU chemicals industry. It also promotes alternative methods for the hazard assessment of substances in order to reduce the number of tests on animals.



# TARGETS AND PERFORMANCE METRICS

## 2024 OBJECTIVES



### ENVIRONMENTAL

HIGG FEM 4.0 (WORDLY) SELF-ASSESSMENT FOR FY-23 COMPLETED IN Q1 2024.

COMPLETE GHG SCOPE 3 ASSESSMENT FOR FY-22 BY H1 2024.

ON-GOING CARBON ROADMAP WORKSHOPS AND NET ZERO STRATEGY DEVELOPED BY END OF 2024.



### SOCIAL

SELECT 3RD PARTY AUDITOR AND DESIGN REVIEW PROCESS.



### HEALTH & SAFETY

CONTINUE TO REDUCE ACCIDENT FREQUENCY RATE.

KEEP REMEDIAL ACTIONS CLOSURE RATE UP.

COMPLETE COSHH ASSESSMENT REVIEW.

DEFINE WASTE TO LANDFILL TARGETS.

2024

# SUSTAINABILITY REPORT



**RTS TEXTILES**



**CARRINGTON  
TEXTILES**



**PINCROFT  
DYEING AND PRINTING**



**ALLTEX  
DYERS AND FINISHERS**



**CARRINGTON  
TEXTILES  
INTERNATIONAL**



**MELCHIOR**